

Date: September 02, 2021

<p><b>Bombay Stock Exchange Ltd</b> 25<sup>th</sup> Floor, P.J. Towers Dalal Street Mumbai - 400 001. <b>Scrip Code: 532884</b></p>	<p><b>The National Stock Exchange of India Limited</b> Exchange Plaza, Bandra- Kurla Complex Bandra East Mumbai - 400 051 <b>Symbol: REFEX</b></p>
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**Sub: Outcome of the Board Meeting**

Dear Sir/Madam,

Pursuant to the requirements of the Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we wish to inform you that the Board of Directors of the Company i.e. Reflex Industries Limited, in their meeting held today i.e. September 02, 2021, (Commenced at 03.00 p.m. and concluded at 03.55 P.M.) has inter – alia, considered and approved the following:

- (i) Amendment of Memorandum of Association of the Company to include the Energy Trading Business in the main objects of the Company and to sync with Companies Act, 2013 subject to approval of Shareholders in the ensuing Annual General Meeting ('AGM').
- (ii) Adoption of new set of Article of Association to sync the provisions of Companies Act, 2013, subject to approval of Shareholders in the ensuing AGM.
- (iii) Introduction of Employee Stock Option Scheme titled as "**Reflex Employee Stock Option Scheme 2021**" ("**ESOP 2021**" / **Scheme**), to create, grant, offer and issue stock options in one or more tranches not exceeding 20,00,000 (Twenty Lakh only) stock options, each convertible into one (1) equity share of the Company having face value of Rs. 10/- (Rupee Ten only) per equity share which would rank pari passu with the existing equity shares subject to the approval of the shareholders of the Company;
- (iv) Extend the benefit of Company's Employee Stock Option Scheme to the employees of Group Companies, Holding Company, Subsidiary Company and/or Associate Company(ies) under ESOP 2021, from time to time, subject to approval of the shareholders of the Company;
- (v) To convene the Nineteenth AGM of the Company on Thursday, September 30, 2021 at 11.00 A.M. through Video Conferencing ("VC") / other Audio – Visual means ("OAVM");
- (vi) To close the Register of Members and Share Transfer Book of the Company from Saturday, September 18, 2021 to Thursday, September 30, 2021 (both days inclusive), for the purpose of the AGM and Final dividend;



**Reflex Industries Ltd.,**

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CIN : L45200TN2002PLC049601



- (vii) Company to provide remote e-voting facility before and during the AGM, to its shareholders, holding shares in physical or dematerialized form, **as on September 17, 2021 (cut - off date / Record date)**, to exercise their right to vote(s) by electronic means on the businesses specified in the Notice of AGM and Final Dividend.

You are requested to kindly take the aforesaid intimations on record and disseminate to the shareholders by uploading the same on your website.

Thanking you,  
Yours' faithfully,

**For Reflex Industries Limited**



**S. Gopalakrishnan**

Company Secretary

Membership No.: A3588

