

Date: October 24, 2025

The BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001, Maharashtra, India Scrip Code: 532884	The National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, C – 1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051, Maharashtra, India Symbol: REFEX
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Dear Sir(s)/ Madam,

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Master Circular").

Subject: Appointment of Mr. Vishesh Mehta as Senior General Manager - Ash & Coal Handling, in the category of 'Senior Managerial Personnel' (SMP)

Pursuant to the provisions of Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations, we hereby inform you that, basis the recommendation of the Nomination & Remuneration Committee, the Board of Directors vide its resolution passed through circulation today i.e. October 24, 2025, has approved the appointment of Mr. Vishesh Mehta as Senior General Manager - Ash & Coal Handling in the category of SMP of the Company.

Details with respect to the said appointment as required under Regulation 30 read with SEBI Master Circular dated November 11, 2024 as amended from time to time, is enclosed herewith as **Annexure- A**.

You are requested to take above information on record.

Thanking you

Yours faithfully,

For and behalf of **Refex Industries Limited**

Ankit Poddar

Company Secretary & Compliance Officer

ACS-25443

Refex Industries Limited
A Refex Group Company

CIN: L45200TN2002PLC049601

Registered Office: 2nd Floor, No.313, Refex Towers, Sterling Road,
Valluvar Kottam High Road, Nungambakkam, Chennai, Tamil Nadu 600 034
P: 044 - 3504 0050 | E: cscompliance@refex.co.in | W: www.refex.co.in

Factory: No.1/171, Old Mahabalipuram Road,
Thiruporur – 603 110, Chengalpattu District, Tamil Nadu
P: 044 2744 5295 | E: info@refex.co.in | W: www.refex.co.in

The details as required under Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular are as under:

S. No.	Particulars	Details
a)	Reason for change	Appointment of Mr. Vishesh Mehta as SMP
b)	Date of appointment & Term of appointment	October 24, 2025 (Effective Date) – Date of ratification of appointment by the Board. Key Responsibilities: Senior General Manager - Ash & Coal Handling
c)	Brief profile <i>(in case of appointment)</i>	“Mr. Vishesh Mehta is a seasoned professional with diverse experience across multiple business domains, including the automotive paint industry, real estate and construction (residential), equity markets, and supplementary cementitious materials such as fly ash, gypsum, and coal handling plants, amongst others. He has successfully managed projects both at strategic and operational levels — from formulating plans in collaboration with CXOs to driving on-ground execution with site teams. His cross-functional exposure extends to the film, food, and solar energy sectors, reflecting his versatile business acumen and adaptability. Mr. Mehta holds a Bachelor of Engineering (Mechanical) degree from Anna University.”
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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