

Date: November 17, 2025

The BSE Limited 1 st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai – 400 001, Maharashtra, India Scrip Code: 532884	The National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, C – 1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051, Maharashtra, India Symbol: REFEX
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Dear Sir(s)/ Madam,

Ref: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Master Circular").

Subject: Appointment of Mr. Gautam Jain as Sr. Vice President – Investor Relations, in the category of 'Senior Managerial Personnel' (SMP)

Pursuant to the provisions of Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations, we hereby inform you that, basis the recommendation of the Nomination & Remuneration Committee, the Board of Directors vide its resolution passed through circulation today i.e. November 17, 2025, has approved the appointment of Mr. Gautam Jain as Sr. Vice President – Investor Relations, in the category of SMP of the Company.

Details with respect to the said appointment as required under Regulation 30 read with SEBI Master Circular dated November 11, 2024 as amended from time to time, is enclosed herewith as **Annexure- A**.

You are requested to take above information on record.

Thanking you

Yours faithfully,
For and behalf of **Refex Industries Limited**

Ankit Poddar
Company Secretary & Compliance Officer
ACS-25443

Refex Industries Limited
A Refex Group Company

CIN: L45200TN2002PLC049601

Annexure-A

The details as required under Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular are as under:

S. No.	Particulars	Details
a)	Reason for change	Appointment of Mr. Gautam Jain as SMP
b)	Date of appointment & Term of appointment	November 17, 2025 (Effective Date) – Date of appointment by the Board. Key Responsibilities: Sr. Vice President – Investor Relations
c)	Brief profile <i>(in case of appointment)</i>	“Mr. Gautam Jain is a seasoned professional with approximately 20 years of diversified experience across Investor Relations, Corporate Strategy, and Corporate Communications. He has worked closely with senior leadership teams, including Promoters, CEOs, MDs, and CFOs across various industry segments and business scales. His core competencies include end-to-end IR management such as: ✓ fund-raising initiatives (IPO, QIP, Rights Issues, Private Equity, etc.), ✓ conducting NDRs, managing sell-side analysts, ✓ interacting with global and domestic institutional investors, ✓ organizing analyst meets, conference calls, and related engagements. He has held leadership roles across diverse sectors including Wood Panel Manufacturing, Infrastructure Development, EPC Contracting, and Retail/Manufacturing. Mr. Jain holds an MBA in Finance from ICAI Business School, Bangalore”.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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